



Making a Difference Beyond Energy

2009 Highlights





Safety and the Environment

U.S. Bureau of Land Management - One Million Acre Award

The U.S. Bureau of Land Management presented this award for Devon's role in helping to restore one million acres of public land in New Mexico. Devon was a founding partner in the agency's Restore New Mexico program and since 2005 has rehabilitated land near old, abandoned oil and gas wells. Along with the obvious visible benefits, this partnership has helped keep the lesser prairie chicken and the sand dune lizard off the threatened or endangered species lists.

U.S. Department of Interior - National SAFE Award

The U.S. Department of Interior recognized Devon Energy with a national award for its outstanding environmental and safety performance in the Gulf of Mexico. The Minerals Management Service, which regulates offshore drilling and production for the Interior Department, presented its 2009 national SAFE (Safety Award for Excellence) award to Devon in the high-activity operator category. The SAFE program recognizes exceptional performance by Outer Continental Shelf oil and gas operators and contractors.

Minerals Management Service - District Safety Award for Excellence

Devon's Offshore Division was recognized by the Minerals Management Service with two MMS District SAFE Awards. The company was recognized for its activity in the central and western areas in the Gulf of Mexico. The awards recognize and commend companies that expend extra effort to conduct operations in a safe and pollution free manner by adhering to all regulations, employing trained and motivated personnel, and going the extra mile to enhance safety and environmental protection.

Newsweek Magazine - 'Green Rankings' List

Devon was the top-ranked independent producer of natural gas and oil on Newsweek magazine's inaugural 'green rankings' list. The list, which considered only companies in the S&P 500, ranked Devon 160th overall. The magazine cited Devon's "strong management" for maintaining compliance with government standards. It also noted that the company designates a greenhouse gas issues team to monitor global warming issues.

Canadian Association of Petroleum Producers - Steward of Excellence

Devon received the President's Award for its pipeline trenching innovation, which dramatically reduces surface disturbance. The new technique, which is now Devon's standard practice for agricultural land, minimizes trench size and relies on specially designed compacting equipment to eliminate the risk of sunken ditches.

Oil sands Review Magazine - Oil sands Producer of the Year Award

Oil sands Review Magazine has named Devon the 2009 Oil sands Producer of the Year. Determined by the editorial boards of June Warren Publishing, the recognition was awarded to Devon as a result of the company's approach to business, the land, environment and community.

New Mexico Association of Conservation Districts - Conservation Award

The New Mexico Association of Conservation Districts recognized Devon for its participation in the Restore New Mexico with the Carlsbad Soil and Water Conservation District. Devon assisted with weed control programs and partners with the conservation district on various restoration projects in southeast New Mexico.

Gas Processors Association - 45-Year Individual Facility Award

Devon's Worland Gas Processing Plant received in 2009 the Gas Processors Association 45-Year Individual Facility Award. To qualify for the award, a facility must have operated without a lost time accident or fatality within the statistical year. The Worland Gas Processing Plant's last lost time accident was in December of 1964.



Corporate Recognition

FORTUNE Magazine - 100 Best Companies to Work For

In 2009, FORTUNE magazine ranked Devon among its "100 Best Companies to Work For," distinguishing the company as one of the nation's most desirable employers. Devon ranked 13 on the 2009 list of 100, the highest among energy producers.

FORTUNE Magazine - World's Most Admired Companies

Devon ranked second among FORTUNE magazine's Most Admired Companies in the category of "Mining, Crude-Oil Production." The company ranked first in the "people management" category and second in the following categories: innovation, quality of management, financial soundness, long-term investment, social responsibility, use of corporate assets, and quality of products/services. The list includes only companies with stellar reputations.

Great Place to Work Institute - Best Workplaces in Canada

In 2009, Devon ranked 20 among the Best Workplaces in Canada. Devon ranked second in the "over 1,000 employees" category and was one of only two energy companies honored. This was Devon's first year on the Canadian list.

Avenue Magazine - Best Place to Work in Calgary

In 2009, Devon was cited as a company that continues to be a category leader for its small company vibe and culture of volunteerism.

Oil and Gas Investor Excellence Awards - Best Investor Relations Program

Devon's Investor Relations program was recognized by Oil and Gas Investor. The organization cited Devon's strong efforts to engage investors and the general public and successful communication of its business model and long-term growth prospects as the best in the industry.

Institutional Investor Magazine - America's Best Investor Relations

Devon was named "America's Best Investor Relations by the Buy-Side" for the oil and gas exploration and production sector. The award is based on the views of analysts and investment professionals.

2008 Devon Summary Annual Report - In 2009, Devon's Summary Annual Report for the previous year received recognition from American Business Communicators, MerComm Annual Report Competition and the League of American Communications Professionals. The organizations recognized the overall effectiveness of the report, the introductory letter to shareholders and the publication's cover design.

Human Resources Executive Magazine - Most Admired for Human Relations

In 2009, Devon ranked 31 on Human Resources Executive Magazine's list of most admired companies for Human Relations. The list, based on Fortune Magazine's Most Admired Companies list, cited Devon's commitment to people management, innovation, product quality and management quality.



Being a Good Neighbor

Excellence in Education - Mark Twain Elementary School in Oklahoma City was renovated in 2009, and now features a new wing and a dedicated "Devon Tutoring Room." Devon also worked with the City of Oklahoma City to ensure the school would not be deprived of certain important facilities - such as the school's gymnasium. The inner-city school is no longer on the national at-risk list, thanks in part to a weekly tutoring program involving about 235 Devon employees.

Wise Eyes Crime Watch Program - In 2009, Devon successfully added four new "Wise Eyes" crime watch programs in communities where it operates. Founded in Wise County, Texas, more than a decade ago, the program has expanded to 32 communities in five states. Under the program, Devon provides resources law enforcement uses to tap neighborhood watch groups, businesses and others to reduce burglaries, thefts and other crimes in their communities. Devon is the founding sponsor of the program.

Raising Test Scores - At Thompson Elementary School in Houston, where a large percentage of students are homeless, Devon employees in 2009 again helped students raise test scores. Employees also have planted trees on the grounds and have provided school supplies, prompting the Houston Independent School District to honor Devon with its Hall of Fame Award in 2007.

Employees Giving Back - Devon's Oklahoma City employees collected 6,157 pounds of food and \$248,000 for the Regional Food Bank's 2009 food drive. The company matched every dollar raised by employees, for a total contribution of \$496,000. For the fourth straight year, those amounts were the largest of any employee food drive in Oklahoma City.

Building for the Future - Devon Energy Hall at the University of Oklahoma opened in the spring of 2010, thanks to a \$10 million contribution from Devon several years ago. The state-of-the-art facility has enabled OU's College of Engineering to increase graduate student enrollment by 40 percent.

Encouraging Science - Through its Science Giants program, Devon awarded \$25,000 in 2009 to Houston's Crawford Elementary School, in recognition of significant gains in science education. Science Giants is an annual program Devon initiated to reward Houston-area schools with outstanding science programs. In 2009, more than 150 schools applied for the award.

Supporting Emergency Responders - In 2009, Devon contributed nearly \$160,000 to emergency responders in communities where the company operates. Much of Devon's community outreach efforts focus on public safety through partnerships with first responders and through funding for equipment and resources. Devon contributed additional funds for programs assisting with natural disasters such as hurricane relief and earthquake damages.

Community Stewardship - In 2009, Devon employees pledged \$2 million to the annual United Way campaign. The company matched those pledges dollar for dollar, for a total contribution of \$4 million.

Investing in People - In 2009, Devon awarded grants to 13 non-profit organizations totaling \$25,000 to assist in recruiting and retention initiatives in the non-profit sector.

Habitat for Humanity - Devon partnered with the Central Oklahoma Habitat for Humanity for the second year to build blitz houses for two deserving families in just three weeks. Devon employees waded in the mud and faired in raining conditions to paint, hammer, clean, landscape and much more. Several departments and teams adopted different days of the build throughout the construction cycle. More than 200 employees contributed to the construction of the two houses.



Community Recognition

The Journal Record - Beacon Award

Devon was awarded the Journal Record's Beacon Award in 2009 for the company's contributions to the nonprofit community. The company won the award in the large business category, which highlighted Devon's partnership with Mark Twain Elementary.

Alberta's Kehewin Cree Nation - Honourary Chief

In 2009, Devon's Manager Aboriginal Relations was named Honourary Chief of the Kehewin Cree Nation in Alberta. He was given a Cree name "Wapis'kaw ayapit" (Sits on White Cloud) in addition to a one-of-a-kind Chief's headdress. Kehewin has only honoured three people in this way - the last time being more than 15 years ago.

United Way of Calgary Area President's Award

In 2009, Devon was chosen from more than 1,600 workplace campaigns in the city to receive this prestigious award. The work of Chris Seasons as 2008 Calgary United Way Campaign Co-Chair, the energy and creativity of the workplace campaign, and the dedication, commitment and passion of staff were all cited as reasons for receipt of this award.

United Way of Calgary - Connecting to the Community Award

Devon's Canadian division was recently honored by the United Way with the organization's "Connecting to the Community Award" for the division's workplace campaign. Nearly 600 Canadian employees contributed 2,400 hours of volunteer time to 13 agencies and raised \$1.5 million for the United Way with company matching funds.

Individual Recognition

Center for American and International Law - John Rogers Award

Larry Nichols was recognized with the 2009 John Rogers Award for his extraordinary professional and civic achievement. The award is presented each year to a person associated with the petroleum industry by the Center for American and International Law, which was formerly known as the Southwest Legal Foundation.

Oklahoma City/County Historical Society - Annual Pathmaker Award

The Oklahoma City/County Historical Society honored Larry Nichols with the organization's Annual Pathmaker Award. The award recognizes living and deceased pathmakers in Oklahoma County.

University of Oklahoma's Board of Regents - Alumni Award

Danny Heatly, Devon's senior vice president of Accounting, was recognized by the University of Oklahoma's Board of Regents for his support of the university. An OU graduate, Heatly and his wife were among the first contributors to the Sooner Heritage Scholarships, with their contributions matched by Devon. Heatly also has established an endowed scholarship fund at the university.