





64% of  
production  
is clean-  
burning  
natural gas.





## LAND MANAGEMENT

At Devon, landmen play an integral role in the company's overall exploration and production activities. In the Devon Land Management Training Program, you will learn about all phases of land work, contract negotiation, interpretation and drafting as well as develop the business acumen required to effectively represent Devon as a landman.

Your skills will be enhanced while rotating through different geographic operating areas of the company during your first 24-36 months at Devon.

**TRAINING ROTATIONS:**

- > On-the-job training with the division you have been hired into
- > Rotate into another division for additional experience

At the end of your rotation, your career interests and company needs will be evaluated to determine your future placement.

In addition to our operating division assignments, Devon also may identify certain individuals for rotational opportunities in other areas of the company. This unique opportunity will help you gain a broader understanding of the company and the role of a landman. It also will provide diversified early career experience and increase your exposure to Devon. These opportunities may take place in various areas within the company, including our Marketing and Midstream Division and Acquisitions and Divestitures Department, for a period of 12-24 months.

